

PRESS RELEASE

Lagercrantz' share based incentive programme

The incentive programme resolved by the 2021 Annual General Meeting for managers and members of senior management in Lagercrantz Group on call options to purchase class B shares held in treasury were acquired by some 80 key employees in the Group. The programme was fully subscribed (800,000 options).

The call options are transferred at a price of SEK 10.80 per call option, equivalent to the market value according to a Black & Scholes valuation performed by Nordea Bank Abp. The exercise price amounts to SEK 145.50 (which is equivalent to 125 percent of the average market price during the measuring period 29 August - 10 September 2021). The exercise period is at two occasions up until 30 May 2025, inclusive.

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Lagercrantz Group AB (publ)

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LAGERCRANTZ GROUP IN BRIEF

Lagercrantz Group is a technology group that offers world-leading, value-creating technology, using either proprietary products or products from leading suppliers. The Group consists of about 60 companies, each with a focus on a specific sub-market – a niche. High value-creation is common to all the companies, including a high degree of customisation, support, service and other services. Lagercrantz Group is active in nine countries in Northern Europe, in China, India and in the USA. The Group has approximately 1,800 employees and annual revenue of approximately MSEK 4,500. The Company is listed on Nasdaq Stockholm since 2001. www.lagercrantz.com